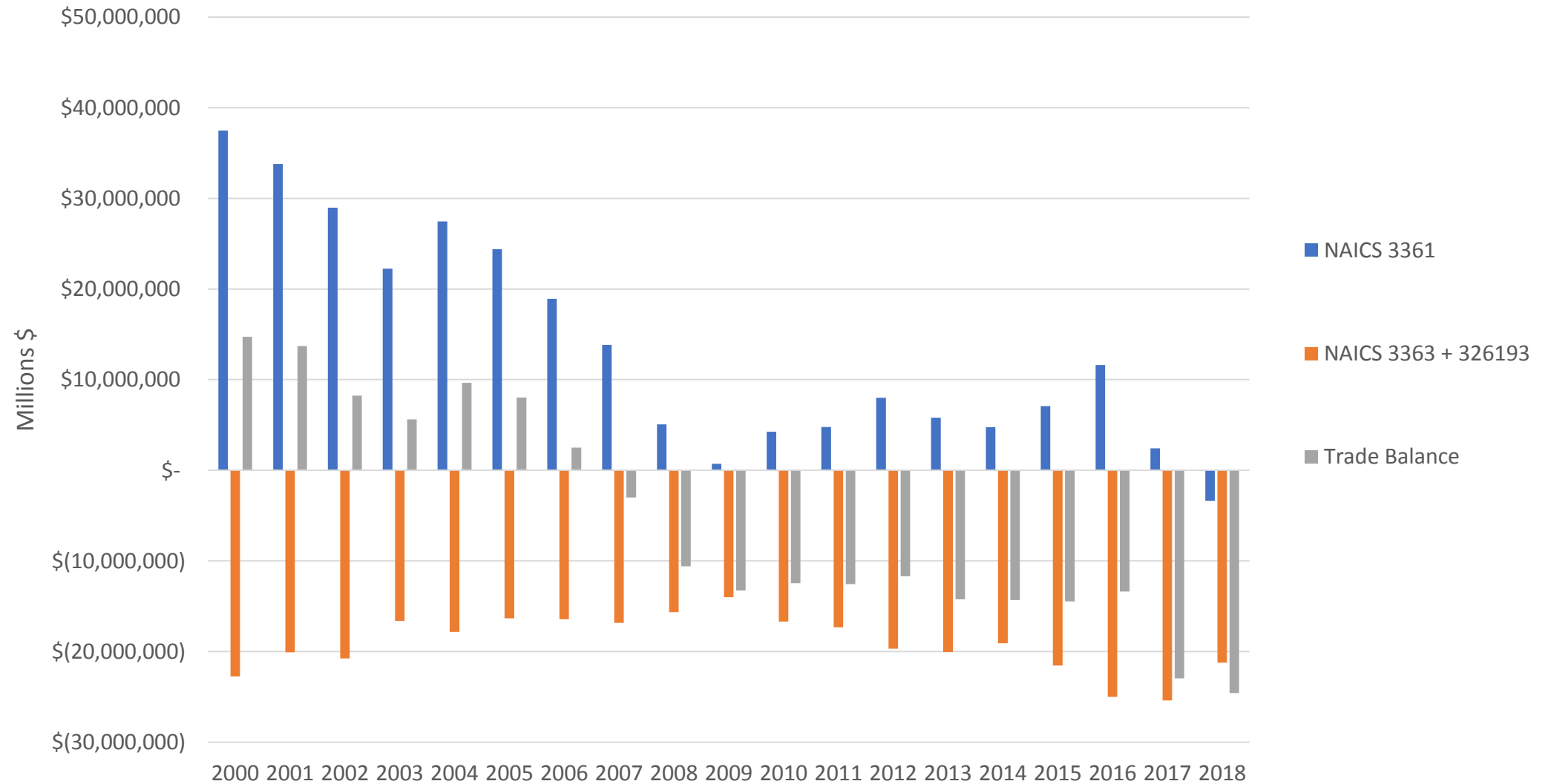


Regional Automotive Labour Market – Eastern Ontario

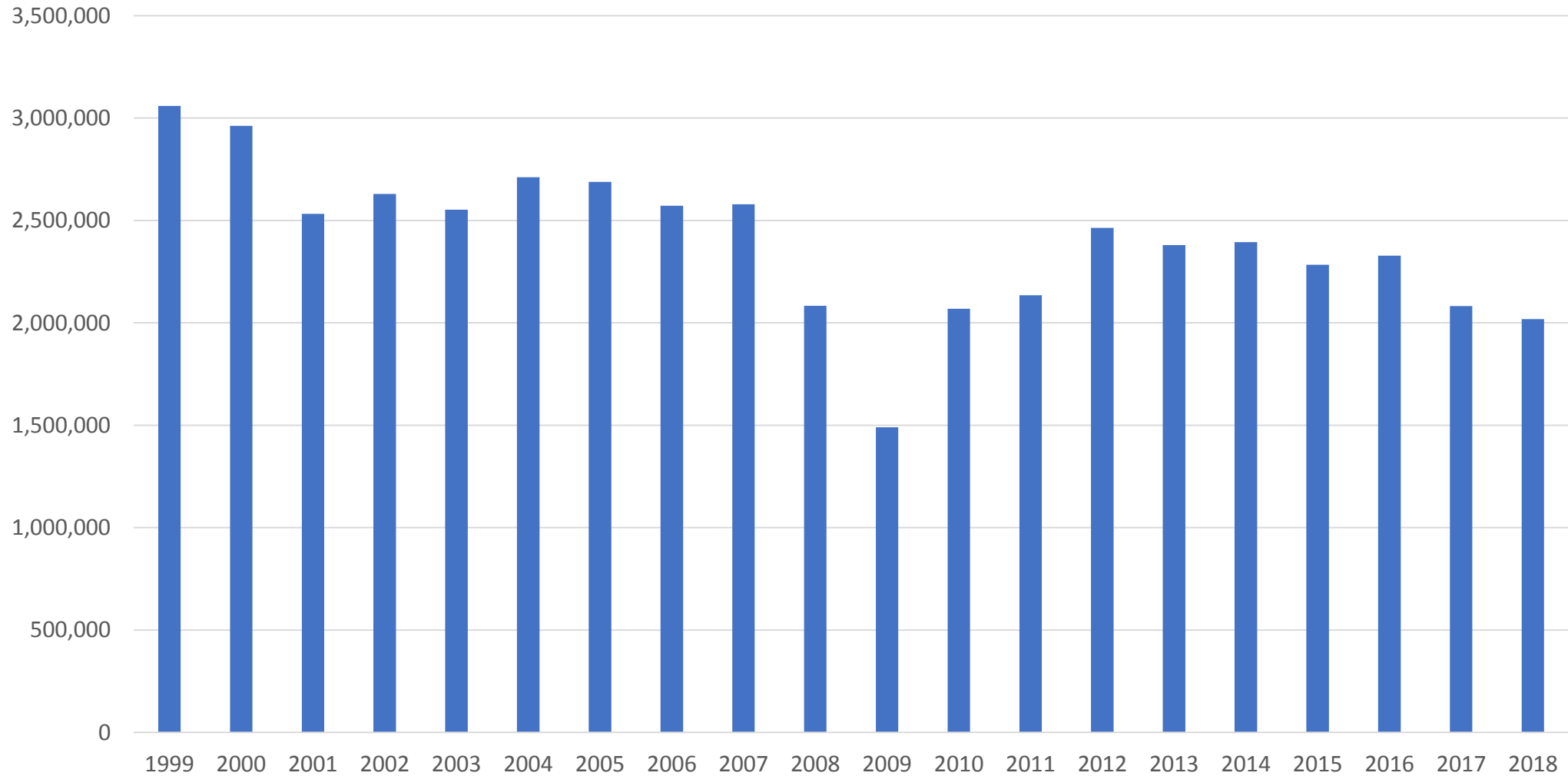
Summary Profile

April 2019

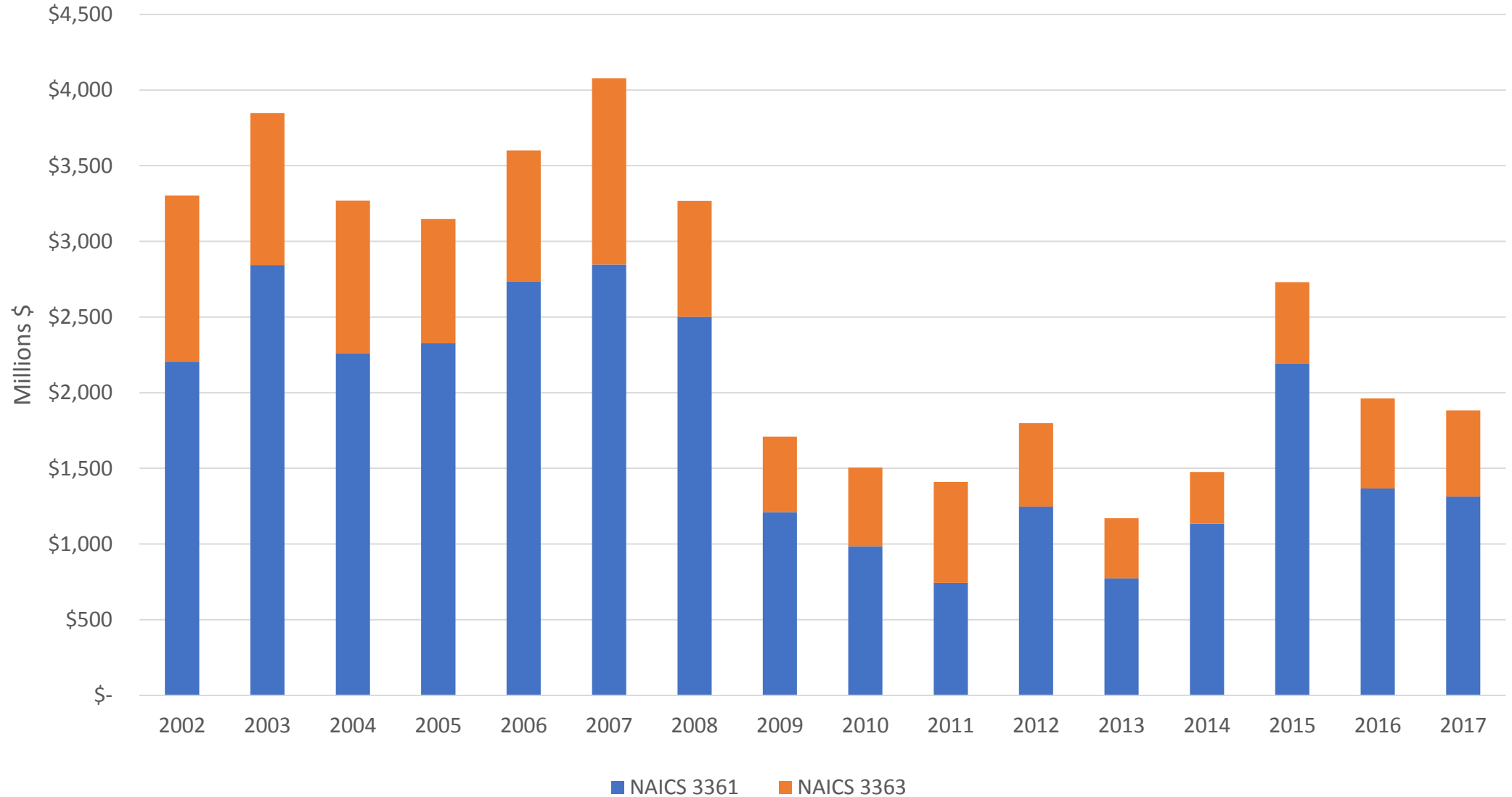
Canada's Automotive Trade Balance, 2000-2018



Vehicle Production (Units)



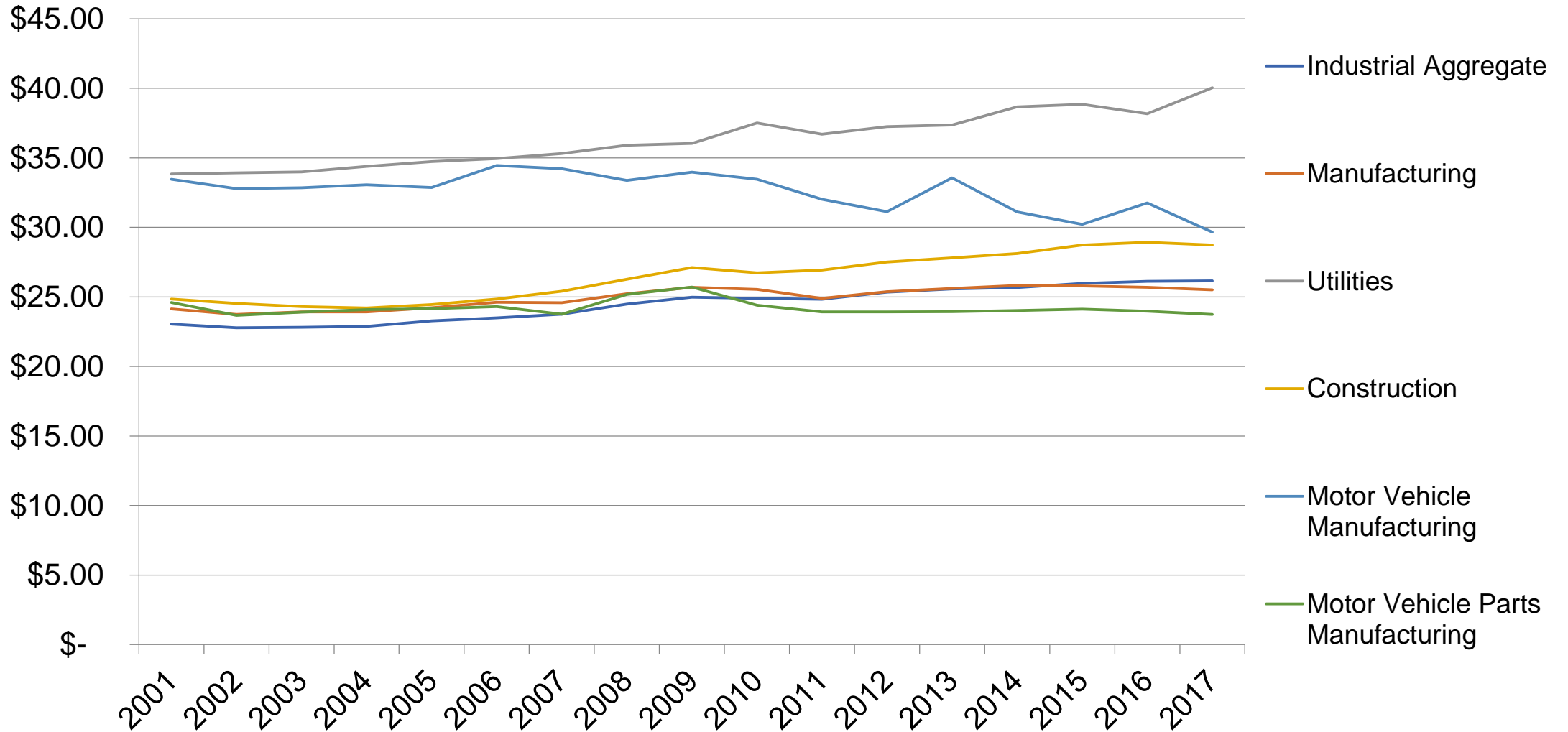
Capital Expenditures



Jobs Per Sub Sector

Category	Establishments	Employment
Vehicle Assembly	19	>38,000
OEM Parts	9	>5,000
Independent Automotive Parts	>450	>95,000
'Diversified' Suppliers	>350	>25,000
Tooling and Automation	>250	>20,000
Software and Technology	>100	>5,000
Tire Manufacturing	7	>5,300
Raw Materials	>20	>15,000

Hourly Wages in Select Industries, 2001-2017



2017 Hourly Wages

Industry	2017 Hourly Wages
Utilities	\$40.03
Motor Vehicle Manufacturing	\$29.65
Construction	\$28.73
Industrial Aggregate	\$26.16
Manufacturing	\$25.35
Motor Vehicle Parts Manufacturing	\$23.74

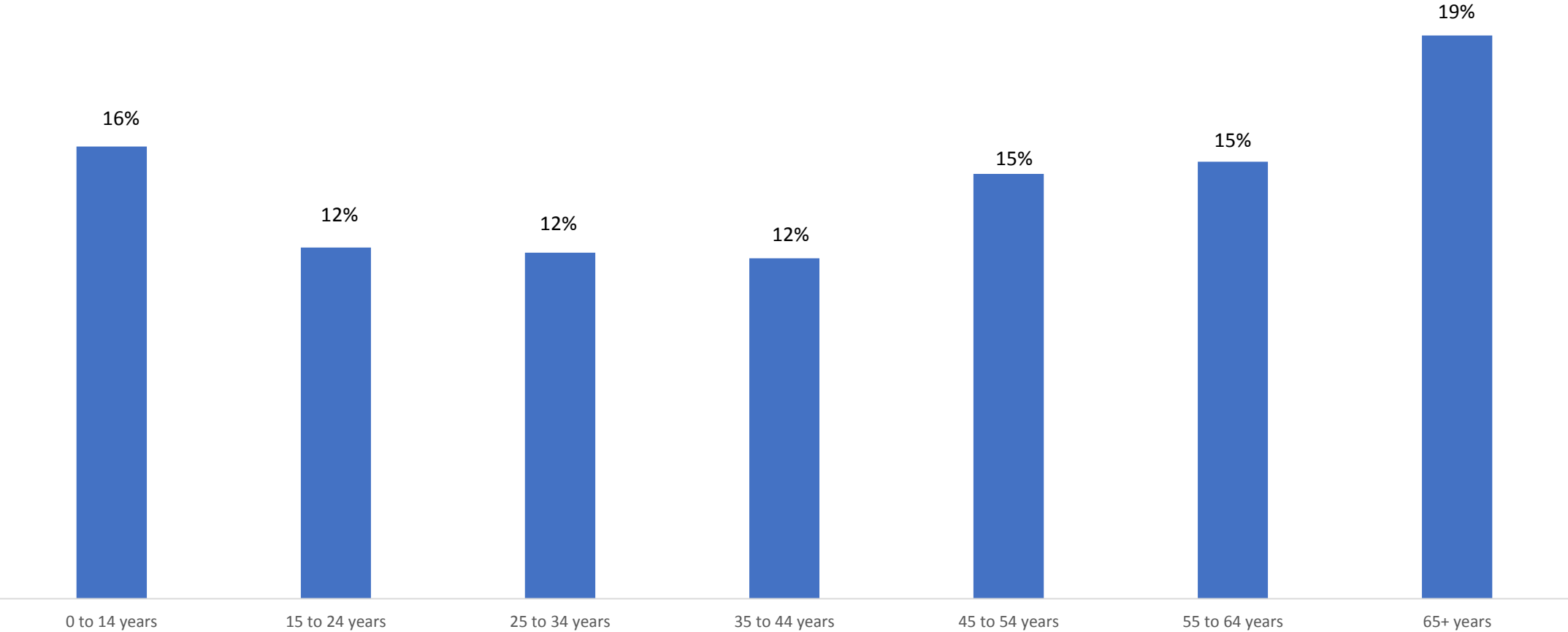
Eastern Ontario Economic Region

- **Total Population:** 2,141,104
- **Working Age Population:** 1,395,170
- **Labour Force*:** 1,112,225
- **Unemployment Rate:** 7.21%

*the labour force includes all individuals who are employers or are unemployed and actively seeking work

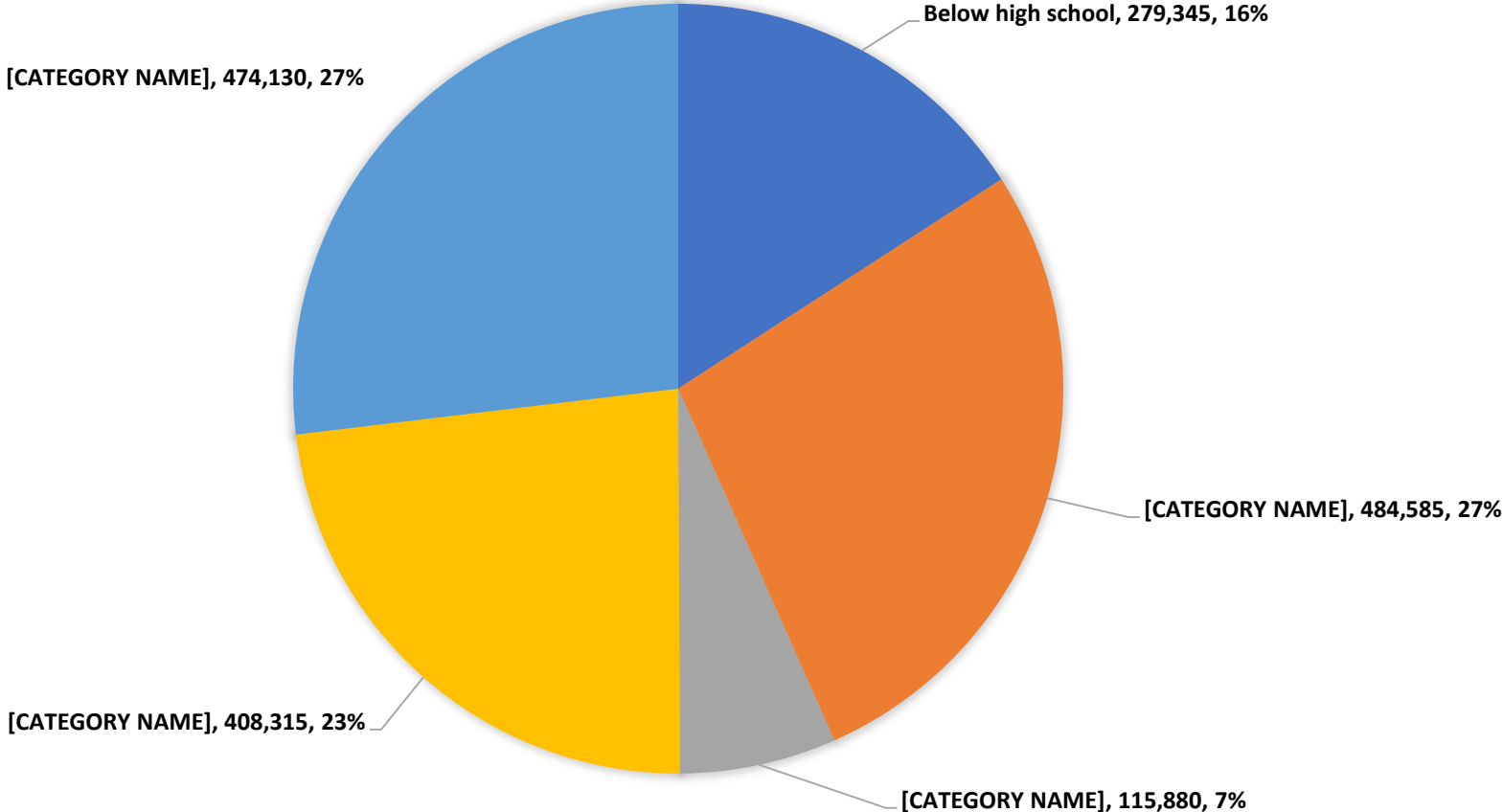


Total Population by Age Group, Eastern Ontario



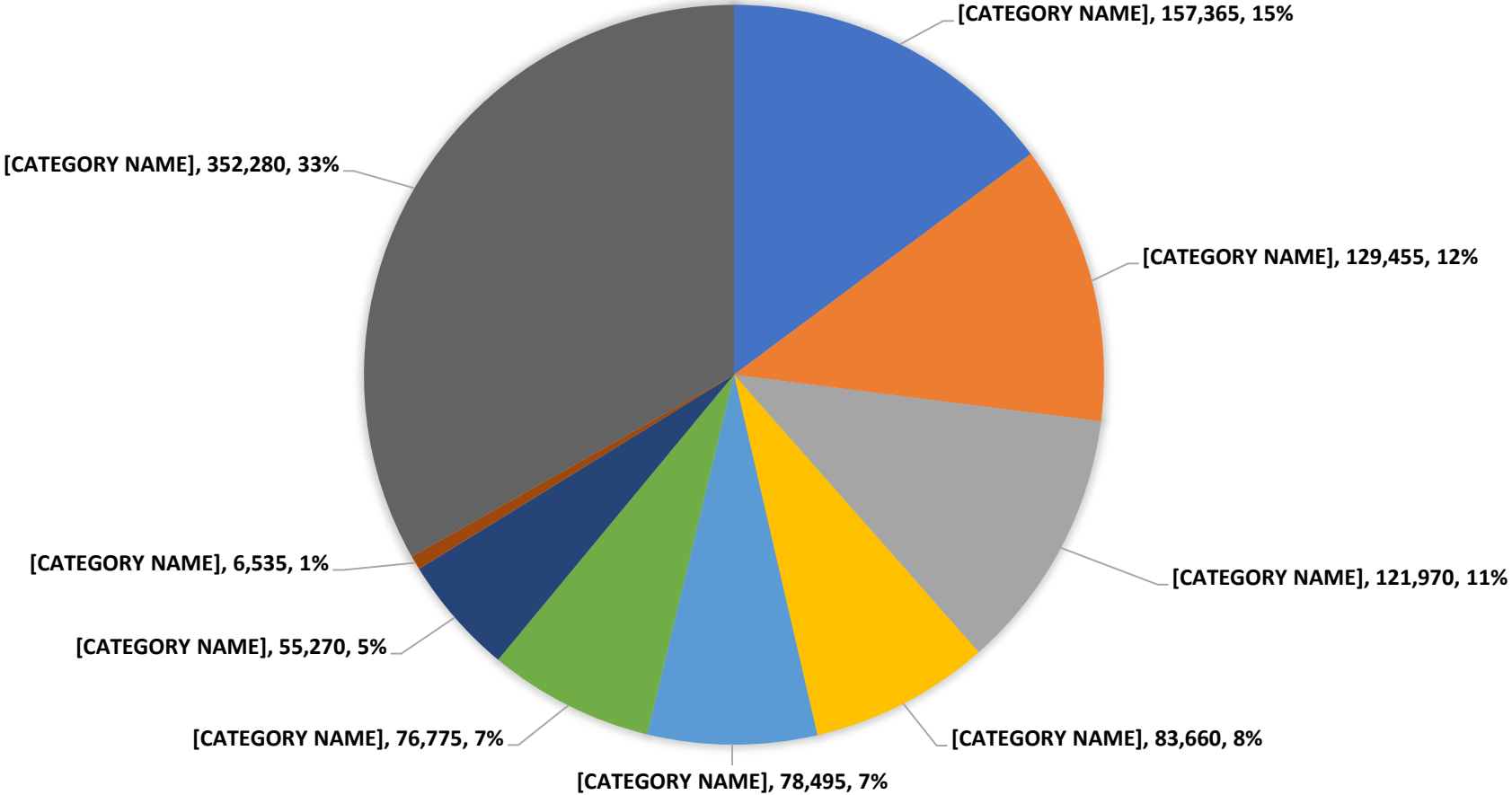
Source: Statistics Canada, 2016 Census

Working Age Population by Education, Eastern Ontario



Source: Statistics Canada, 2016 Census

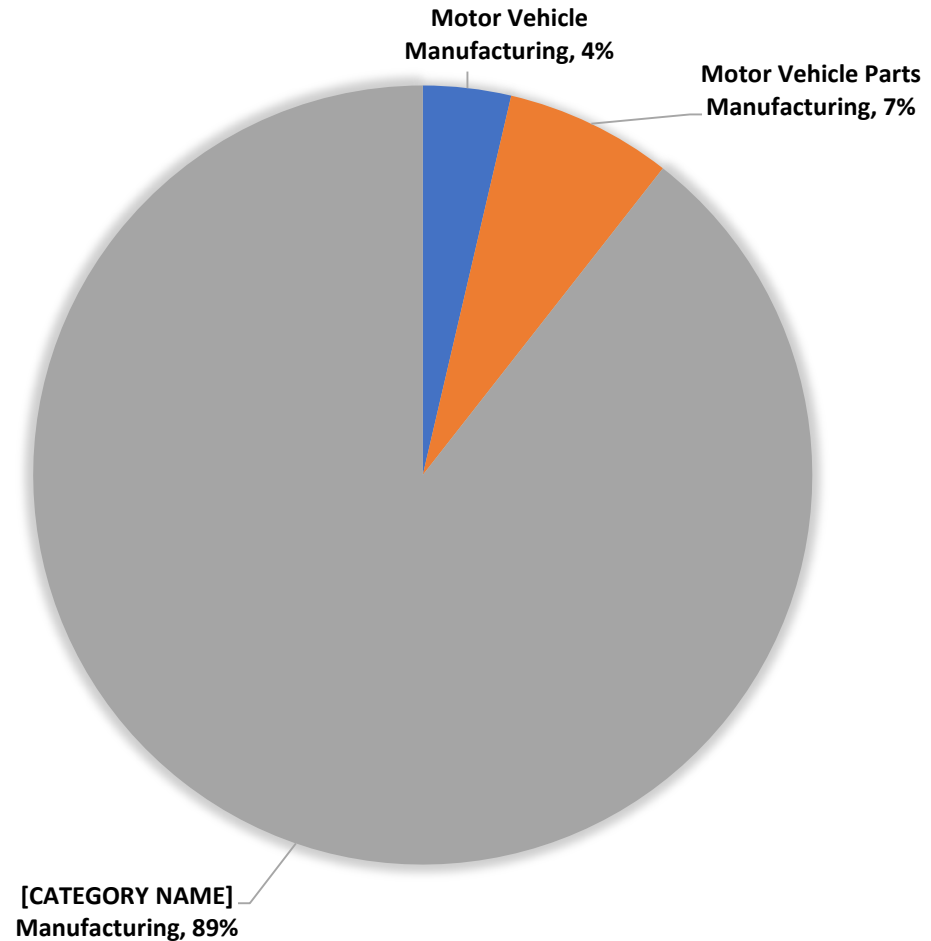
Total Labour Force by Industry, Eastern Ontario



Source: Statistics Canada, 2016 Census

Total Manufacturing, Eastern Ontario

- **Total Manufacturing:**
61,805; 6% of labour force
- **Motor Vehicle Manufacturing (3361):**
2,255
- **Motor Vehicle Parts Manufacturing (3363):**
4,280
- **Other Manufacturing:**
55,270



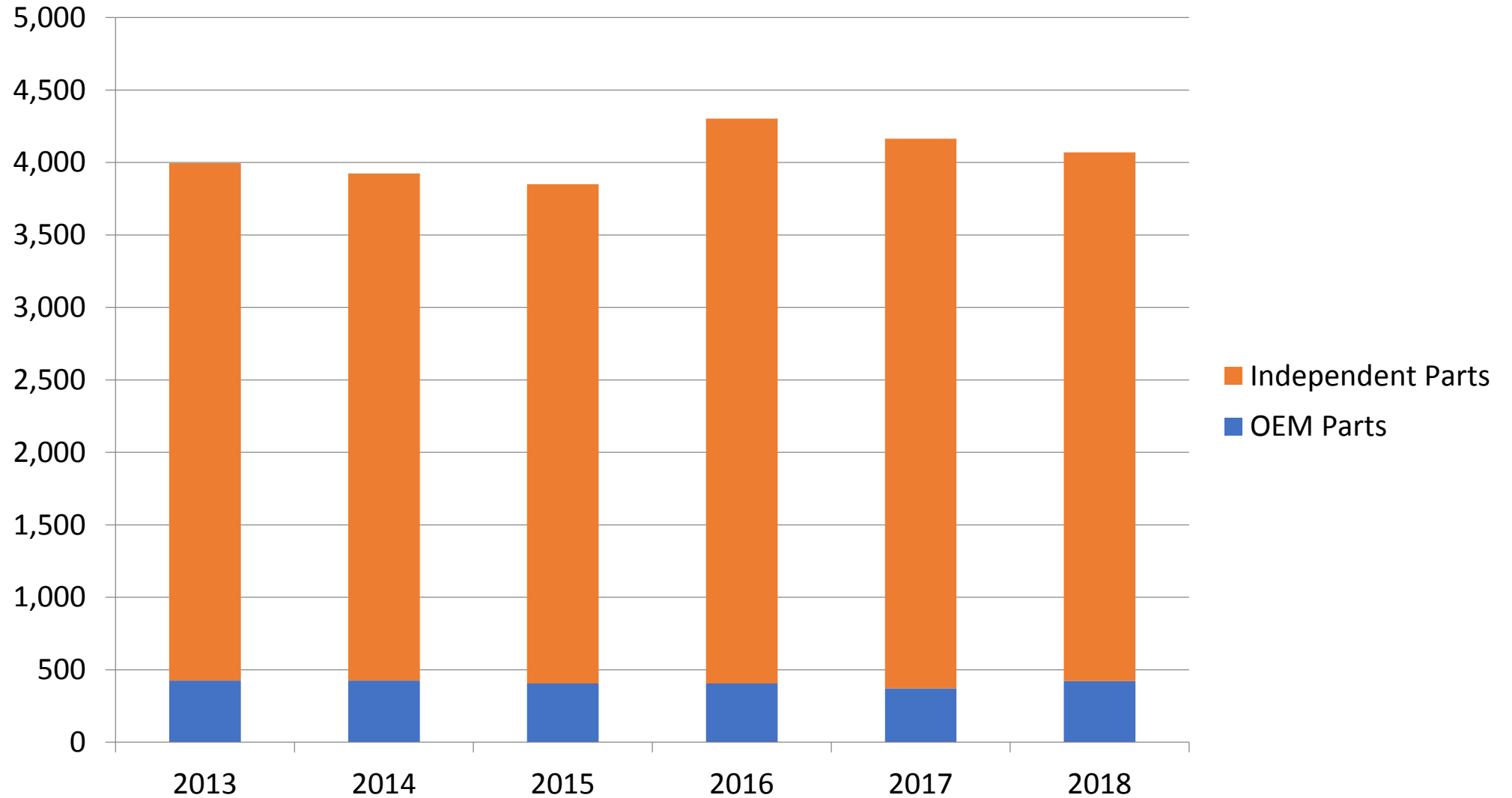
Key Automotive Manufacturing Occupations, Eastern Ontario

1. **Motor vehicle assemblers, inspectors and testers (NOC 9522)** – 1,450 workers; 42% of automotive manufacturing labour force
2. **Material handlers (NOC 7452)** – 185 workers; 5% of labour force
3. **Key trades*** - 180 workers; 5% of labour force
4. **Supervisors, motor vehicle assembling (NOC 9221)** – 120 workers; 4% of labour force
5. **Mechanical engineers (NOC 2132)** – 40 workers; 1% of labour force
6. **Manufacturing managers (NOC 0911)** – 110 workers; 3% of labour force

Overview - Eastern Ontario

- Eastern Ontario is home to 19 automotive parts manufacturing establishments that employ over 4,000 people
- Top employers include Magna, Ventra Plastics (Flex-n-Gate), CpK Interiors (FCA), and Hanon Systems
- The Capital Region is home to an emerging automotive software cluster that includes BlackBerry's QNX division and Ford's Connected Vehicle Research Centre

Motor Vehicle Employment, Eastern Ontario



Top Automotive Employers, Eastern Ontario

	Establishments	Employment
Magna	4	1380
Ventra Plastics (Flex-n-Gate)	1	567
CpK Interiors (FCA)	1	422
Hanon Systems	1	363
QNX Blackberry	1	300
Ford (Connected Vehicle R&D)	1	295